GSPL TRANSMISSION LIMITED

POLICY ON FAMILIARIZATION PROGRAMME OF INDEPENDENT DIRECTORS

PREAMBLE

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (Listing Regulations), the Company is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programme.

Also, in terms of Schedule IV of the Companies Act, 2013 the Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

The Company will appraise its Directors on its Board periodically in their meetings with detailed presentations mainly covering its business, operations, financial and operational highlights, major litigations and other important aspects of the various functions of the Company.

Further the Independent Directors will also be sensitized on their roles, rights and responsibilities in the Company.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Given the fact that regulatory recognition has also been given now to the important aspect on familiarization of Independent Directors with activities of the Company so as to enable them to make effective contribution and discharge their functions as a Board Member, the Company will conduct following programme for familiarization of Independent Directors:

1. The Company through its Senior Management Personnel/Functional Heads shall conduct programme / presentations periodically to familiarize the Independent Directors with the industry overview, business, operations, financial performance, and other important functional aspects of the Company;

2. It will also include the familiarization with important statutory & regulatory provisions, roles, rights, and responsibilities of Independent Directors, code of conduct and other policies of Company applicable to them;

3. Independent Directors will be given updates on important regulatory changes and new development as may be relevant such as SEBI Regulations, Companies Act, Listing Agreement, etc. from time to time.

4. In addition to the above, in case the Independent Director is interested in site visit/obtaining further details on any area of activities of the Company, the same shall be arranged.

DISCLOSURE OF THE PROGRAMME

In compliance with the terms of Listing Regulations, the details of this programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.

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